

WEST VIRGINIA LEGISLATURE

2026 REGULAR SESSION

Introduced

House Bill 5511

FISCAL
NOTE

By Delegates Toney, Hanshaw (Mr. Speaker), and

Vance

[Introduced February 13, 2026; referred to the

Committee on Energy and Public Works then

Finance]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding a new section,
 2 designated §18A-4-10b, relating to providing an optional lump sum payment of accrued
 3 personal leave to full-time employees of a county school board upon the ending of full-time
 4 employment due to death.

Be it enacted by the Legislature of West Virginia:

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

**§18A-4-10b. Optional payment to employee in lump sum amount for accrued and unused
 leave upon death; no withholding of any employee contribution deduction;
 exception.**

1 Every full-time employee of a county board, at the time his or her active employment ends
 2 due to death, may be paid in a lump sum amount to the personal representative of the estate of the
 3 employee for accrued and unused personal leave at the employee's usual rate of pay at the time
 4 the employment ends. The lump sum payment may not exceed \$6,000. The lump sum payment
 5 may not include deductions for contributions toward retirement and may not be a part of final
 6 average salary computation. The lump sum payment shall be made within one month after the
 7 request.

NOTE: The purpose of this bill is to provide a lump sum payment of accrued personal leave to full-time employees of a county school board upon the end of full-time employment due to death.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.